



NORTH AUSTRALIAN PASTORAL COMPANY

Workplace Health & Safety Policy

The North Australian Pastoral Company's (NAPCO's) commitment to the wellbeing of our workforce is central to the company's overall vision and our values.

NAPCO is committed to safeguarding the health and safety of all people working for, or on our behalf of our business.

To fulfil our commitment to Workplace Health and Safety (WHS), NAPCO will:

- Consistently demonstrate and promote visible leadership in safety
- Provide a safe working environment
- Ensure that effective WHS management systems are in place
- Continuously improve our WHS processes and performance
- Work collaboratively with contractors and other stakeholders
- Be prepared and respond effectively to emergencies and incidents
- Comply with all legal and other obligations

NAPCO believe its staff and contractors are obliged to share these commitments and be accountable for behaving in a safe and responsible manner at all times, without exception.

Through demonstrating leadership, building on our current efforts and learning from opportunities, together we can ensure the safety and wellbeing of our people.

A handwritten signature in blue ink, appearing to read 'Allan Cooney', is positioned above the printed name.

Allan Cooney

Chief Executive Officer

April 2020